

# BENEFITS ELIGIBILITY QUICK GUIDE

## Fully Benefits-eligible

|   |  |  |  |  |   |   |
|---|--|--|--|--|---|---|
|   |   |   |   |  |  |  |
| Choice<br>CDHP  | HSA  | Select PPO   | FSAs   | Dental   | Vision  | Prescriptions   |
|   |   |   |   |  |  |  |
| Disability  | Life & AD&D  | 403(b)   | PTO  | Employee<br>Assistance<br>Program  | Tuition<br>Assistance   | Campus<br>Events  |
|  |  |  |  |  |   |   |
| Home<br>Insurance   | Pet<br>Insurance   | Auto<br>Insurance  | Discounts  |  |   |   |

## Partially Benefits-eligible

|  |   |   |   |  |   |   |
|--|---|---|---|--|---|---|
|  |  |  |  |  |  |  |
| Choice<br>CDHP   | HSA<br><i>Personal<br/>contributions only</i>                                       | 403(b)  | PTO   | Employee<br>Assistance<br>Program  | Campus<br>Events  | Prescriptions   |
|  |  |  |  |  |   |   |
| Home<br>Insurance  | Pet<br>Insurance  | Auto<br>Insurance   | Discounts   |  |   |   |

If you are fully-benefits eligible, enrolled in the CDHP on January 1 and July 1 and have agreed to the terms and conditions through myVU Benefits and Fidelity, Vanderbilt will contribute half in January (\$375 for individual and \$750 for family) and half in July. The maximum total annual contributions to an HSA in 2024 are \$4,150 for individual and \$8,300 for family. If you are age 55 or older, you can contribute an extra \$1,000 annually.