



















BENEFITS ELIGIBILITY QUICK GUIDE

Fully Benefits-eligible

						
Choice CDHP	HSA	Select PPO	FSAs	Dental	Vision	Prescriptions
						
Disability	Life & AD&D	403(b)	PTO	Employee Assistance Program	Tuition Assistance	Campus Events
						
Home Insurance	Pet Insurance	Auto Insurance	Discounts	LifeLock		

Partially Benefits-eligible

						
Choice CDHP	HSA <i>Personal contributions only</i>	403(b)	PTO	Dental	Vision	Prescriptions
						
Home Insurance	Pet Insurance	Auto Insurance	Discounts	Employee Assistance Program	Campus Events	LifeLock

If you are fully-benefits eligible, enrolled in the CDHP on January 1 and July 1 and have agreed to the terms and conditions through myVU Benefits and Fidelity, Vanderbilt will contribute half in January (\$375 for individual and \$750 for family) and half in July. The maximum total annual contributions to an HSA in 2025 are \$4,300 for individual and \$8,550 for family. If you are age 55 or older, you can contribute an extra \$1,000 annually.