

BENEFITS ELIGIBILITY QUICK GUIDE

Fully Benefits-eligible



Choice CDHP



HSA



Select PPO



FSAs



Dental



Vision



Prescriptions



Disability



Life & AD&D



403(b)



PTO



Employee Assistance Program



Tuition Assistance



Campus Events



Home Insurance



Pet Insurance



Auto Insurance

Partially Benefits-eligible



Choice CDHP



HSA
Personal contributions only



403(b)



PTO



Employee Assistance Program



Campus Events



Prescriptions



Home Insurance



Pet Insurance



Auto Insurance

If you are fully-benefits eligible and enrolled in the CDHP on January 1st and July 1st, Vanderbilt will contribute half in January (\$375 for individual and \$750 for family) and half in July. The maximum total annual contributions to an HSA in 2021 are \$3,600 for individual and \$7,200 for family. If you are age 55 or older, you can contribute an extra \$1,000 annually.