Vanderbilt University is required to file annual reports with the Internal Revenue Service on each of its insured benefits programs. In addition, a summary of each annual report must be provided to employees and beneficiaries. The format, style, and content for this report were designed by the Internal Revenue Service (IRS). The IRS requires employers to strictly follow this format. Employees who would like clarification or additional information should contact the Employee Service Center within Human Resources, (615) 343-7000.

SUMMARY ANNUAL REPORT FOR THE GROUP HEALTH CARE PLAN FOR VANDERBILT UNIVERSITY

This is a summary of the annual report of the Group Health Care Plan for Vanderbilt University Employer Identification Number 62-0476822, Plan Number 504, for July 1, 2013 and ending June 30, 2014. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Vanderbilt University has committed itself to pay all Health Care Claims for covered charges incurred under the terms of the plan.

SUMMARY ANNUAL REPORT FOR VANDERBILT GROUP ACCIDENTAL DEATH & DISMEMBERMENT PLAN

This is a summary of the annual report of the Vanderbilt University Group Accidental Death & Dismemberment Plan, Employer Identification Number 62-0476822, Plan Number 503, for the period July 1, 2013 through June 30, 2014. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Metropolitan Life to pay claims incurred under the terms of the plan. The total premiums paid for plan year ending June 30, 2014 were $1,189,065.

SUMMARY ANNUAL REPORT FOR VANDERBILT UNIVERSITY GROUP TRAVEL ACCIDENT INSURANCE PLAN

This is a summary of the annual report of the Vanderbilt University Group Travel Accident Insurance Plan, Employer Identification Number 62-0476822, Plan Number 505, for the period July 1, 2013 through June 30, 2014. The annual report has been filed with Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Hartford Life & Accident Insurance Company to pay claims incurred under the terms of the plan. The total premiums paid for plan year ending June 30, 2014 were $20,502 for Hartford Life & Accident Insurance Company.
YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report are financial information and information on payments to service providers and insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, Vanderbilt University, PMB 407700, Nashville, Tennessee 37240-7700; Telephone Number (615) 343-7000. The charge to cover copying costs will be $.25 per page.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without a charge.

You also have the legally protected right to examine the annual report at the main office of the Plan Administrator located at 2525 West End Avenue, Suite 500, Nashville, TN 37235 and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to Public Disclosure, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.