

## Appendix

### Fidelity BrokerageLink® Fees

Below are certain fees that may be deducted from your Plan's Fidelity BrokerageLink® accounts in connection with various trades you execute. More detailed fee information is available on the Fidelity BrokerageLink® Commission Schedule, which you can obtain, along with additional information, on your Plan's Web site or by calling the Plan's toll-free number. Your Plan may limit the trades you are able to execute and the investments you are able to purchase within BrokerageLink®. Before directing transactions within Fidelity BrokerageLink®, remember to review the prospectus or other offering document of that investment, and consider the charges associated with that transaction. If any fees are deducted as a result of a BrokerageLink® transaction, they will be reflected on your transaction confirmation and/or your BrokerageLink® statement. Note that if you hire an advisor to assist you in managing your Plan account, and the advisor initiates trades within BrokerageLink®, your advisor's fee schedule will apply and fees may differ from those listed below; please refer to your advisor's fee schedule for more information.

<b>Fidelity BrokerageLink®—Mutual Fund Transactions</b>	<b>Fee (up to amount listed)</b>
<b>Fidelity &amp; Non-Fidelity No Transaction Fee FundsNetwork Funds</b>	
Purchases	\$0 (standard load applies)
Short Term Trading Fee for Shares Held Less Than 60 Days <sup>1</sup>	\$49.95 if executed online; \$250 max. if rep-assisted
<b>FundsNetwork Funds Transaction Fee Funds</b>	
Purchases	\$49.95 or \$75 per purchase. To identify any applicable transaction fees associated with the purchase of a given fund, please refer to the "Fees and Distributions" tab on the individual fund page on Fidelity.com. \$250 max. if rep-assisted
<b>FundsNetwork Load Funds</b>	<b>(standard load applies)</b>

<sup>1</sup>Certain FundsNetwork Funds may be subject to a separate and additional redemption fee imposed by the particular fund. Please check the fund's prospectus for details.