

# Form 1095-C Questions and Answers

## **Why Am I Receiving this Notice?**

The Department of Treasury has established new rules regarding the Affordable Care Act (ACA), commonly known as health care reform. Beginning in 2015, employers who offer health care coverage are required to report certain information about employees and their covered dependents to the Internal Revenue Service (IRS). This is the second year employers have been required to provide this form.

## **Why Am I Receiving More Than One Notice?**

The notices are generated based on your employer's Employer Identification Number (EIN). During the 2016 plan year Vanderbilt University (VU) and Vanderbilt University Medical Center (VUMC) split into two separate entities that have their own unique EIN. You may have also worked under the Home HealthCare EIN, a sub group under VU and VUMC. If you worked in any combination of the three entities, you will receive more than one notice.

## **What Should I Do with this Notice?**

You do not need to file this form with your tax return. However, it is important that you save your 1095-C Form for your records. The IRS will receive its own copy of the form.

## **What If My 1095-C Form Contains Incorrect Information?**

If any information on your 1095-C Form is incorrect, please call the number on your form. You will be provided with a corrected 1095-C Form as needed.

## **Who Received a Copy of This Notice?**

Keeping your personal data secure is a top priority for your employer. The information on this form will only be shared with the IRS.

## **My dependents and my date of birth are missing from the notice.**

If a SSN is listed, then the date of birth will be blank. This does not mean that we do not have it on record or that it is incorrect.

## **How do I obtain another copy of my notice?**

You can download your 1095-C Form by accessing your My VU Benefits account.