**WAIVER OF VU / VUMC NO-HIRE PROVISION**

Sec 3.10 of *Employee Matters Agreement*

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Today’s Date: | | Current Employing Entity (X) | |  | Vanderbilt University |  | VU Medical Center | |
|  | |  |  |
|  |  |
| **Employee**  **Name** |  | | | | | Employee ID | |  |
| **CURRENT** | | | | | | | | |
| Current Position Title |  | | | | | | | |
| Current Department |  | | | | | | | |
| Current Supervisor Name |  | | | | | | | |
| **PROPOSED** | | | | | | | | |
| Proposed New  Position Title |  | | | | | | | |
| Proposed New  Department |  | | | | | | | |
| Proposed New Supervisor Name |  | | | | | | | |
| **APPROVALS** | | | | | | | | |
| Head of Current Department  (SIGNATURE)  (PRINTED) | | |  | | | | | |
|  | | | | | |
| If Current **VU** Employee: | | | | | | | | |
| Current Vice Chancellor or Designee (SIGNATURE)  (PRINTED) | | |  | | | | | |
|  | | | | | |
| If Current **VUMC** Employee: | | | | | | | | |
| Traci Nordberg (SIGNATURE) | | |  | | | | | |

**ORIGINAL FORM:** SEND or HAND-DELIVER signed original form to:

|  |  |
| --- | --- |
| If **Current VU,** seeking to be hired at VUMC | If **Current VUMC,** seeking to be hired at VU |
| Nora Brandon  Office of General Counsel  Vanderbilt University  2100 West End Ave, Suite 750  Nashville, TN 37203 | Alfredo Sergio  Office of Legal Affairs  Vanderbilt University Medical Center  2525 West End Ave, Suite 700  Nashville TN 37203 |

**COPIES:** For **ALL** employees, email copy of signed form to:

|  |  |  |
| --- | --- | --- |
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| Traci K. Nordberg | Chief HR Officer, VUMC | traci.k.nordberg@vanderbilt.edu |
| Audrey J. Anderson | General Counsel, VU | audrey.j.anderson@vanderbilt.edu |
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*Last Revised: 05/23/16*