



ROOTED IN LEARNING

HR EMPLOYEE LEARNING AND ENGAGEMENT



February 2024

Celebrating Employee Appreciation Day

As we approach

Employee Appreciation Day on March 1st, we

encourage you to reflect on and take the time to

recognize the invaluable contributions VU staff and faculty make daily. According to Gallup, "employees who strongly agree that recognition is an important part of their culture are **3.7 times as likely to be engaged, 3.8 times as likely to feel connected to their culture and half as likely to experience frequent burnout as those who do not.**" With those statistics in mind, what are your plans for celebrating Employee Appreciation Day? In case you need some inspiration, [here are a few ideas](#).

In line with the spirit of appreciation, we invite you to join Chance Ryon for a related workshop, "The Five Languages of Appreciation in the Workplace," based on the book with the same title. Be sure to visit the "Upcoming Learning" section below for details on how to sign up and attend. Additionally, we're offering the opportunity for three subscribers to win a free copy of the



The Editor's Pick

Featured Podcast:

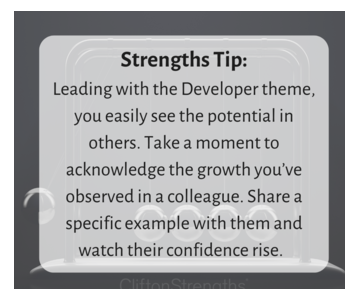
[Ep. 16: Emotional Intelligence and Social Awareness](#)



Self-Paced Learning

Featured Skillsoft Course:

[Embracing Change at Work](#)



book. Simply email us at: ele@vanderbilt.edu and share a few ways you like to show appreciation in the workplace.

Don't miss out on enhancing workplace experiences and celebrate the remarkable individuals who contribute to our success every day.

On behalf of the HR ELE team, happy learning!

TaShunda Franklin, Editor

Upcoming Learning

The Five Languages of Appreciation in the Workplace

- February 26 | 2-3:30PM (On Campus)

Microlearning Monday: A Bi-Weekly Boost of Knowledge (Topic TBA)

- March 4 | 11:30AM-12PM (Virtual)

CliftonStrengths

- March 5 | 10AM-12PM (Virtual)

The Search for Motivation

- March 6 | 1:30PM-3PM (Virtual)

Thriving Together: A Two-Part Series on Psychological Safety

- March 19th & 26th | 1PM-2PM (On Campus)

CliftonStrengths

- March 25 | 2PM-3:30PM (Virtual)

Atomic Habits

- April 9 | 2:30PM-4PM (On Campus)

The Coaching Lab: A 3-Part Series for Building Coaching Skills (Rescheduled)

- April 16, 23, & 30 | 1PM-3:30PM (Virtual)

Learn more about upcoming experiences and register by clicking the button below.

Virtual Learning

Featured Lyra Learn

Course: [Practicing Full Presence](#)

Session 1: 3/4/2024, 2pm-2:30pm CST

Session 2: 3/24/2024, 2pm-2:30pm CST


(Customer Code for new Lyra Learn registrants: **#vanderbilt511**)

Requests for Learning Experiences

Learn more about what's available and how to submit a request by clicking below:



Got something you'd like to share? Add your ideas, comments, or suggestions anonymously [here](#).



Register Today!

Campus Partner & Community Opportunities

The Staff WAVE Council Presents: Speed Networking Event

Speed networking is an interactive opportunity to meet campus colleagues and learn about their professional experiences in a fun, low-key setting. Question prompts will be provided to facilitate conversation during two speed networking sessions.

- **Date/Time:** Tuesday, February 27th, 9AM-10PM
- **Location:** Sarratt, Rm. 325/327

Click the logo to register --->



The Bishop Joseph Johnson Black Cultural Center Presents: Black Vandy Employee History Exhibit Opening

Gain an understanding and appreciation for the history of Black Vanderbilt employees by joining the Black Cultural Center for this upcoming event.

- **Date/Time:** Wednesday, February 28th, 12PM-1PM CST
- **Location:** BCC Auditorium

Click the logo to register --->



The Margaret Cuninggim Women's Center Presents: Inclusive Book Club

Featured Reading: Five Little Indians

By Michelle Good

- **Date/Time:** Wednesday, March 20th, 12PM CST
- **Location:** Buttrick, Rm.123

Click the logo to register --->



The Employee Learning and Engagement (ELE) team **unlocks the potential of every Vanderbilt employee** by offering innovative and meaningful learning experiences, creating space to foster conversations and connections, and encouraging a culture of learning and growth.

Our vision is for every employee to feel **connected and integral** to Vanderbilt's mission, **empowered** to invest in themselves and succeed in their role, **engaged** in the campus community, and **inspired** to design their best future.



Website: hr.vanderbilt.edu/ele | **Email:** ele@vanderbilt.edu

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