



ROOTED IN LEARNING

HR EMPLOYEE LEARNING AND ENGAGEMENT



January 2024

New Year, New Look

At the start of a new year it's not uncommon to see a plethora of newness unveiled. New goals and aspirations. New approaches to life's challenges. New experiences.

What's Inside:

- Spring learning with HR ELE
- New: Strengths Tips
- Featured learning from Skillsoft and Lyra Learn

For the HR ELE team, our "new thing" is quite simple. It's a new look! In 2023 we asked you what you valued most about the *Rooted in Learning* professional development-focused newsletter. In a nutshell you shared that you would like a newsletter that gets straight to the point. This new format offers you the same content you expressed continued interest in, minus the extras.

Thank you for your honest, highly valued feedback. We hope you enjoy what's in store for 2024.

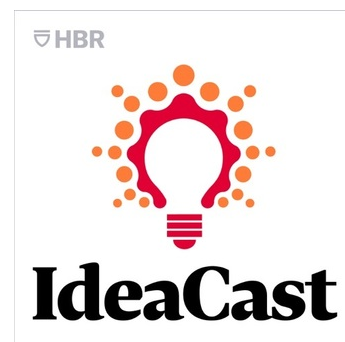
On behalf of the HR ELE team, happy learning!

TaShunda Franklin, Editor

The Editor's Pick

Featured Podcast:

[*Making Peace with Your Midlife, Mid-Career Self*](#)



Self-Paced Learning

Featured Skillsoft Course:

[*Delivering Feedback That Encourages Growth*](#)

CliftonStrengths

Strengths Tip:
Includers are naturally accepting of others. Use this strength to assemble a diverse group, welcome a new colleague, or speak up for others to be included.

Upcoming Learning

The Coaching Lab: A 3-Part Series for Enhancing Coaching Skills

- *January 30, February 6, & February 13 | 1-3:30PM (Virtual)*

Microlearning Monday: A Bi-Weekly Boost of Knowledge (Topic TBA)

- *February 5 | 1:30AM-12PM (Virtual)*

The Productivity Puzzle

- *February 8 | 2:30-4PM (Virtual)*

Aspiring LeadeReads: Difficult Conversations

- *February 15, February 22, February 29, & March 7 | 1-2PM (Virtual)*

Microlearning Monday: A Bi-Weekly Boost of Knowledge (Topic TBA)

- *February 19 | 11:30AM-12PM (Virtual)*

The Productivity Puzzle

- *February 21 | 1:30-3PM (On Campus)*

The Five Languages of Appreciation in the Workplace

- *February 26 | 2-3:30PM (On Campus)*

Learn more about upcoming experiences and register by clicking the button below.

Register Today!

Virtual Learning

Featured Lyra Learn

Course: [Racial Advocacy](#)

Wednesday, January 24,
11AM

Requests for Learning Experiences

Learn more about what's available and how to submit a request by clicking below:



Got something you'd like to share? Add your ideas, comments, or suggestions anonymously [here](#).

Campus Partner & Community Opportunities

The Margaret Cuningim Women's Center Presents |

Inclusive Book Club

Featured Reading: Everything I Learned, I Learned in a Chinese Restaurant

By Curtis Chin

- **Date/Time:** Thursday, January 25th, 12PM
- **Location:** Zoom

Click the logo to register --->



*The Employee Learning and Engagement (ELE) team **unlocks the potential of every Vanderbilt employee** by offering innovative and meaningful learning experiences, creating space to foster conversations and connections, and encouraging a culture of learning and growth.*

*Our vision is for every employee to feel **connected and integral** to Vanderbilt's mission, **empowered** to invest in themselves and succeed in their role, **engaged** in the campus community, and **inspired** to design their best future.*



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